

TAPTP 34th Annual Conference – About the Speakers

RAYMOND GRAY

Michel, Gray & Rogers LLP

Raymond Gray has been immersed in Texas Property Tax since serving as Law Clerk to the Texas House Committee on Ways and Means during the initial revisions to the Texas Property Tax Code in 1981.

Representing all types of properties as a property tax attorney and property tax consultant, Raymond's caseload includes a wide array of tax protests and appeals. Among his complex industrial cases are windfarms, power plants, chemical manufacturing, and commercial real estate. His commercial real estate appeals include hotels, large and small office, medical office, multi-family, and retail. His retail property appeals run the gamut: from one of the largest drugstore chains in the country, to regional malls, strip centers, big boxes and convenience stores. Among his more unusual cases have been one of the country's largest confectioners, automotive inventory fulfilling a multi-billion-dollar recall, several interstate commerce appeals, a municipal water park, and exemption issues for Texas A&M University Systems.

Prior to co-founding Michel Gray, Raymond was a driving force in one of the country's largest property tax law firms. Even earlier, Raymond spent 15 years representing appraisal districts and taxing units. Raymond's understanding of the pressures and constraints under which appraisal districts operate, and the interplay between local appraisal efforts and tax revenue, continues to pay dividends for his clients.

Recognized by his peers as one of the top attorneys in Texas property tax, **Raymond is AV Preeminent® Peer Review Rated by Martindale-Hubbell®**. Raymond is a Sustaining Life Fellow of the Texas Bar Foundation, an invitation-only organization consisting of the top 1/3rd of 1% of lawyers in Texas. Raymond's standing among property tax lawyers has led to him being retained as an expert witness by several county assessors, and by several cities and taxing jurisdictions challenging the actions of appraisal districts. Known for his integrity, professionalism and expertise, Raymond receives referrals from big four accounting firms, property tax consultants, and lawyers in firms big and small. Raymond's reputation has led property tax attorneys on both sides of the bar, competitors and opposing counsel alike, to refer him cases.

Scouting plays a large role in Raymond's life. Mr. Gray serves as Vice President, Safe Scouting for Territory 7 (Texas) of the Boy Scouts of America. Raymond was President of the Capitol Area Council, BSA in 2013 & 2014, and for 10 years was the primary volunteer fundraiser for the Capitol Area Council. Of course, none of those positions were as fun or rewarding as serving as Cubmaster and Scoutmaster for many years. As a top council volunteer, BSA recognized Raymond with the Silver Beaver Award in 2010. BSA also honored Raymond with the Vale la Pena Award, for his passion delivering Scouting to at-risk youth in the Hispanic Community; and, with the Whitney M. Young, Jr. Award, for his tireless efforts providing Scouting to urban youth, particularly those in the African-American community.

Raymond and his wife of 30+ years live on a horse ranch outside of Austin, living the Texas dream.

RAHUL PATEL

Patel Gaines, Attorneys at Law

Rahul has been a licensed attorney for over 10 years and is the co-founder and Managing Partner of the nation's fifth fastest-growing law firm, Patel Gaines. Rahul has been featured in Money, BusinessWeek, USA Today, and Texas Monthly, among several other notable publications.

Patel Gaines, a Property Tax Law firm in Texas, with offices located in major metros—San Antonio, Houston, and DFW. For the past 9 years, Patel Gaines has helped property owners in over 20 counties manage their biggest NOI killer—property taxes.

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Patel Gaines is not your typical property tax law firm, Patel Gaines specializes in commercial property tax, commercial real estate transactions, and litigation. The combination of these practice areas has allowed Patel Gaines to stay ahead of the curve when it comes to property tax appeals, litigation, and finding you a resolution. PG understands the nuances that go into owning and operating commercial properties that impact your value.

Patel Gaines understands the importance of your tax dollars and having the right team in place is necessary as we head into the 2022 tax season and the record-breaking increases the State is seeing.

AMY REILLY SALLUSTI, ESQ.

Shareholder - Geary, Porter & Donovan, P.C.

Amy Reilly Sallusti is a shareholder with the law firm of Geary, Porter & Donovan, P.C. She has twenty-one (21) years of experience in practicing in the areas of ad valorem tax litigation and eminent domain litigation representing the interests of property owners throughout the State of Texas. She received her bachelor's degree from the University of Oklahoma in 1996, her law degree, with honors, from the same university in 1999, and attended Queen's College, Oxford University, Oxford, England in the summer of 1997.

Ms. Sallusti has been a member of the Institute of Professionals in Taxation (IPT) since 2004 and has served as an instructor for the IPT Intermediate Real Property Tax School since 2012. She currently serves as a member of the IPT Property Tax Symposium Planning Committee and previously served on the IPT Annual Conference Planning Committee.

Ms. Sallusti is also a member of the Texas Association of Property Tax Professionals (TAPTP) and has spoken at numerous TAPTP conferences, served as an instructor for TAPTP courses and served as General Counsel to the TAPTP Board from 2007 through 2013. Furthermore, Ms. Sallusti is an active member of Commercial Real Estate Women (CREW), and has served on the Board of Directors for CREW Dallas and CREW in the Community. She is also a member of the Texas Association of Assessing Officers (TAAO), the Dallas Bar Association (DBA), and the SMU Real Estate Society.

Ms. Sallusti's honors include being awarded the 2010 CREW Network "20 Under 40 Award," a national award recognizing women under the age of forty who demonstrate excellence in the real estate community. She was also named a "Texas Rising Star Young Lawyer" selected by Texas Monthly Magazine and featured in the Texas Rising Star Editions in 2004, 2005, 2006, 2008, 2009 and 2011. Additionally, Ms. Sallusti is a Barrister in the William "Mac" Taylor Inn of Court.

Ms. Sallusti formerly served as the Chair and Vice-Chair of the State Bar of Texas Property Tax Committee and Chair of the DAYLChild Support Enforcement Committee. She was a member of the 2004 DAYL Leadership Class and a volunteer for the Dallas Bar Association, Lawyers in the Classroom Project, Law Week 2002.

Ms. Sallusti was admitted to the State Bar of Texas in 1999, is a college football fan, loves to travel and recently took up hiking

SENATOR PAUL BETTENCOURT: DISTRICT 7

President & Chief Executive Officer/Bettencourt Tax Advisors, LLC

First elected to the Senate in 2014, Senator Paul Bettencourt represents Senate District 7, which encompasses most of West Harris County. He previously served 10 years, from 1998 - 2008, as the Harris County Tax Assessor-Collector, where he introduced "Smart Government" at the Harris County Tax Office and developed

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a customer service-driven organization. His team created the first major county online property tax payment system and the first county tax office website with online vehicle registration in Texas. (His motto was “Get on-line, not in-line.”) He was well known as the “Tax Man” for his outspoken efforts to cut property taxes.

In the most recent Legislative Session, Senator Bettencourt successfully passed Senate Bill 2, the Texas Property Tax Reform and Transparency Act of 2019, by a vote of 21-9 to bring meaningful property tax reform and relief to all Texas taxpayers. This was the first major property tax reform legislation in almost 40 years, and the culmination of two decades of advocacy. He also continued his work on adult stem cell therapies in Texas by sponsoring HB 3148, building upon previous legislative sessions to get government out of the way, allowing new therapies to flourish and give terminally and chronically ill patients hope for a better quality of life. His work during the 86th Session earned him the distinction of "Senate MVP" by Capitol Inside, "Bull of the Brazos" by Texas Monthly, the Legislative Legacy Award by Texas Public Policy Foundation and he was given the given the "Citizen's Choice Award" by Empower Texans.

A champion for conservative solutions to Texas' challenges, Senator Bettencourt has built a strong reputation at the Capitol advocating for taxpayers. In his previous legislative sessions, he worked tirelessly to pass conservative budgets, enact a supermajority requirement within a taxing jurisdiction to raise taxes, (which prevented a \$100,000,000 tax increase in its first year) as well as author SB 7 which sought to stamp out the growing plague of inappropriate student-educator relationships. A compassionate conservative, Senator Bettencourt has been a leader on "Right to Try" and adult stem cell legislation, fighting for terminally and chronically ill patients across Texas to have better access to treatments and new therapies. Legislation that he sponsored on this important issue was adopted by the American Legislative Exchange Council as a national model other states could follow. He has also greatly expanded dual credit opportunities (SB 1004) for Texas students and Joint-Authored bipartisan legislation to enhance educational opportunities for students through ISD/Charter partnerships (SB 1882).

Numerous organizations have acknowledged Senator Bettencourt for his work in the Texas Senate. In his first session, Capitol Inside named him "Most Valuable Freshman" and Vision America named him their "Outstanding Texas Legislator." He has also been named “Taxpayer Advocate of the Year” by the Americans for Prosperity, previously as an elected official he was named a “Hero of Faith” by the Houston Area Pastors’ Council, and earned the “Pioneer Award” from the Harris County Republican Party.

Senator Bettencourt is the Chair of the Senate Committee on Local Government and serves on the Senate Finance, Education, and Criminal Justice committees. He has also been named to the Redistricting Committee by Lt. Governor Patrick. He also served as the Chair of the Senate Republican Caucus from January 2016 to February 2021.

A Bachelor of Science graduate of Texas A&M University in Industrial Distribution, Senator Bettencourt is the President and CEO of a tax consulting company in Houston that has grown to forty employees. He is also a radio and television personality. The Senator and his wife Susan are active members of Saint John Vianney Catholic Church, where Paul is a fourth degree Knight of Columbus.

Senate District 7 is located in Harris County and includes Bunker Hill Village, Hedwig Village, parts of Houston, Hunters Creek Village, Jersey Village, Piney Point Village, Spring, and Tomball.

Dr. RAY PERRYMAN, PRESIDENT & CEO The Perryman Group

Dr. Ray Perryman is President and CEO of The Perryman Group, an economic research and analysis firm based in Waco, Texas.

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He holds a BS in Mathematics from Baylor University and a PhD in Economics from Rice University. He always felt that the BS would have been somehow more appropriate for Economics. He took his first economics course on a coin flip between economics and psychology. If it had gone the other way, there might be some really messed up people in the world. In addition to his earned degrees, Dr. Perryman has received an honorary doctorate from the International Institute for Advanced Studies. After that one, he told his kids they had to start calling him “Doctor Doctor.” They preferred dork, dweeb, nerd, geek, and loser (on a good day).

Dr. Perryman has held numerous academic positions in his career, including ten years as Herman Brown Professor of Economics and five years as University Professor and Economist-in-Residence at Baylor University, as well as five years as Business Economist-in-Residence at Southern Methodist University. He has authored several books and more than 400 academic papers, and has served as President of both the Southwestern Economic Association and the Southwestern Society of Economists. His current academic roles include Senior Research Fellow of the IC² Institute of the University of Texas and Institute Distinguished Professor of Economic Theory and Method at the International Institute for Advanced Studies. He also lives in Odessa while working in Waco, is the father of five young Texans (ages 33-38—although some temporarily reside elsewhere) and the grandfather of five, gets lost on his own block (he lives on a circle), and once ran one of his cars into the other one.

In the professional arena, Dr. Perryman has authored more than 2,500 trade articles, publishes a subscription forecasting service and a monthly newsletter, writes a weekly syndicated newspaper column, hosts a daily radio commentary, and appears regularly on National Public Radio (NPR). His firm engages in a broad range of complex projects for major corporate and governmental interests and has served the needs of more than 2,500 clients, including 10 cabinet departments, over half of the Fortune 100, two-thirds of the Global 25, and the 12 largest technology firms, six largest energy companies, and the five largest financial institutions in the world. In other words, he is an obsessive-compulsive workaholic.

Dr. Perryman has been called a “genius” by *The Wall Street Journal*, a “world class scholar” by *Business Week*, the “unofficial state economist” by *The New York Times*, “the most quoted man in Texas” by *Texas Monthly*, “the conscience of Texas” by NPR, and, his personal favorite, “the state’s premiere barbecue connoisseur” by *The Dallas Morning News*. What his wife calls him can’t be repeated in mixed company.

Dr. Perryman has received hundreds of prestigious awards for his academic and professional efforts. He has been named the Outstanding Young Economist and Social Scientist in the US, the Outstanding Young Person in the World in Business and Economic Innovation, one of Ten Outstanding Young Americans and Ten Outstanding Young Persons in the World. It is highly unlikely that he will ever receive another award with the word “Young” in it, or even “Middle-Aged” for that matter.

Dr. Perryman has been honored by The Democracy Foundation for his role in promoting capitalism in China, The Asia and World Institute for promoting international trade and academic exchange, and the Systems Research Foundation for his contributions to the field of modeling (that would be “economic” modeling, not “fashion” modeling; he seems to think there might be some confusion). He has also received the Lifetime Achievement Award from the International Institute for Advanced Studies. He was skeptical about that one, thinking it was something you received just before you croaked. He has never played in the NBA, but he has played in Wilson Pickett’s band, sang the National Anthem at a Cubs game at Wrigley Field, and had his name and picture in lights on the marquee in Times Square.

Dr. Perryman has received citations from governments around the world, presidents, governors, Congress, and national and state administrative and legislative bodies, and has been nominated for the Bank of Sweden

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Prize in Economic Sciences in Memory of Alfred Nobel (Nobel Memorial Prize in Economics). He has received far more citations from the Texas Department of Public Safety.

Some of his most gratifying work has been in the field of economic development, where he has played a key role in the creation of hundreds of thousands of jobs. He is pleased that, at long last, some of his kids actually hold some of those jobs. He devotes a substantial portion of his time to *pro bono* efforts seeking solutions to major social problems such as poverty, hunger, indigent health care, and child maltreatment. He is a past recipient of the Outstanding Texas Leader Award and has been honored by the Texas Legislature for his “tireless efforts in helping to build a better Texas.” Dr. Perryman was selected as the 2012 Texan of the Year by the Texas Legislative Conference, received the 2013 Baylor University Distinguished Service Medal, was inducted into the Texas Leadership Hall of Fame in 2014, received the 2016 Cesar E. Chavez Legacy Award for his humanitarian efforts, was named the Most Dynamic Economic Researcher in the US in 2018 by Global Business Insights, received the 2019 Chairman’s Award for Lifetime Achievement in Economic Development from the International Economic Development Council, was selected for the 2019 “Go Global” Award from the International Trade Council as the outstanding global economic analyst for his work on trade, energy, the environment, and other international issues, and named the Best Economic Research Service in the US in 2021 by *Corp Today Magazine*. He is also an honorary Kilgore Rangerette, although his high kick leaves a lot to be desired, so he is not yet on the traveling squad (but there is always next year!!).

WILL BOWEN

Motivational Speaker

Will Bowen is the founder of the Complaint Free® movement with over 12 million followers worldwide.

Will’s been featured on Oprah, Dr. Oz, Forbes, NBC’s Today Show, CBS Sunday Morning, The ABC World News, Fox News, People, Newsweek, The Wall Street Journal, and Chicken Soup for the Soul.

In July 2006, Will Bowen handed out 250 purple rubber bracelets inviting people to use them as a tool to stop complaining.

Will’s idea EXPLODED around the world and, to date, more than 12 million of his purple Complaint Free bracelets have been distributed to people in 106 countries.

Maya Angelou provided the forward for Will’s #1 International Bestselling book *A Complaint Free World*, which has sold more than 3 million copies in 30 languages and is required reading at many universities and businesses.

Thousands of companies worldwide have used Will’s Complaint Free® Business program to increase productivity, improve communication, and raise morale.

Will’s clients include The Million Dollar Roundtable, Volvo, and Kimberly Clark.

Will Bowen is a humorous motivational speaker, a #1 International best-selling author, a multi #1 Amazon best-selling author, an award-winning trainer, the 2016 Purdue University Executive in Residence, and he’s the World Authority on Complaining —why people complain, what’s wrong complaining, and how to get ourselves and others to stop.

RAY HEAD

Chairman of TAPTP’s Government Relations Committee

Ray Head had 36 years of experience in providing property tax management and minimization services for owners,

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managers and developers of commercial and investment real estate. Ray's property type specialties included multifamily, office, hotels, industrial properties, and land developments. Ray is a life-long resident of Austin, Texas and a frequent speaker on the subject of property taxation at local, regional and national levels.

Mr. Head is currently a registered Lobbyist and serves as the Chairman of TATTP's Government Relations Committee.

Mr. Head is a life-long resident of Austin, Texas and a frequent speaker on the subject of property taxation at local, regional and national levels.

KYLE MAURO **Associate, HillCo Partners**

Kyle Mauro joined HillCo Partners in 2020 and focuses primarily on HillCo's health care practice and property tax issues.

Kyle's most recent experience is prior to joining HillCo is working in the Texas Legislature guiding legislative strategy and policy development as the Chief of Staff and Committee Director to a senior member of the Texas House of Representatives who chaired the House Committee on Human Services and served on the committee dealing with taxation.

During his time in the Capitol, Kyle focused on issues related to Medicaid managed care, oversight of the state's health and human services agency, pharmaceutical issues and more. While primarily focusing on health care, he worked closely with a broad array of stakeholders with interests in taxation, gaming, transportation, telecommunications, pharmaceutical manufacturing and the electric industry.

Kyle is a graduate of Texas A&M University. He lives in Austin with his wife Megan and their Great Dane, Barnaby.

R. CLINT SMITH **Consultant, HillCo Partners**

Clint Smith is a former HillCo Partners principal and codirector of the firm's General Government Practice. He is now acting as a consultant for the firm. Smith brings to HillCo more than 47 years of local, state and national government affairs experience. He worked for AT&T for 33 years, serving as their State Director of Government Relations in Texas from 1983 until 1998, when he joined HillCo Partners.

Smith has an extensive background in property taxes, banking, pensions, technology and telecommunications. For more than a year he worked on the Omnibus Telecommunications Act, signed by President Clinton in January 1996, and he has been closely involved with every telecommunications issue considered by the Texas Legislature since 1974. Smith represented several individual public pension funds and their umbrella organization before the Texas Legislature. He led the fight in passing key legislation for trustees of public pension funds in Texas. He also worked with Compass Bank, Intel, Microsoft and other organizations on various issues before the Texas Legislature and regulatory agencies of state and local government.

Smith is well-versed in all aspects of state and local tax legislation and represents several firms and associations before the Texas Legislature on tax matters. He also lead the firm's Sports and Entertainment Practice with his representation of the Dallas Cowboys, the National Football League and Texas Motor Speedway. He has played a role in some of Texas' biggest legislative fights in recent years, including pushing for a new stadium for the Dallas Cowboys, fighting cable providers' bid to shut out the NFL Network, and bringing local dollars to NASCAR and the Texas Motor Speedway.

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Smith graduated from The University of Texas at Austin with a bachelor of arts degree. He also received a master of liberal arts degree from Southern Methodist University.

REPRESENTATIVE HUGH SHINE

District 55, Texas House of Representatives

State Representative Hugh D. Shine was the first Republican in Bell County to be elected since 1876 to the Texas House of Representatives in 1986. Shine was elected in a special election and served two consecutive terms. He left the Legislature in 1991, to focus on his family, business, and military career. He returned to the Legislature in 2016 and is seeking his fourth term in 2022.

Shine's political career included a presidential appointment in the Reagan and Bush Administrations, serving on the President's Intergovernmental Council on Education from 1986-1990. He also served on the Temple City Council and was Mayor Pro-Tem.

During his service in the Legislature, Shine's committee assignments include the House Ways and Means, Labor and Employment (Vice-Chairman), Judiciary, Corrections, Business and Industry (Vice Chairman) and General Investigating and Ethics.

Highlights of Representative Shine's legislative accomplishments include joint authorship of Texas' Economic Stabilization Fund (ESF) better known as the "Rainy Day" fund, created authorization for Bell County's Underground Water Conservation District and most recently the Constitutional Amendment that grants property tax relief to property owners in the event a disaster declaration is issued by the Governor for the area.

Shine's military career spanned 30 years, six years on active duty and 24 years as a member of the Texas Army National Guard. Colonel Shine was a Master Army Aviator who flew the UH-1, UH-60 and AH-64 helicopters. He served in South Korea, had a tour in South Korea and Bosnia and as the 49th Armored Division Aviation Brigade Commander was responsible for deploying aviation and cavalry assets to Iraq, Bosnia, Afghanistan and other theaters of interest. Colonel Shine is a graduate of the Army War College.

His professional career in financial services includes 39 years of experience as a financial advisor and branch manager. He holds a BBA from Sam Houston State University, a Masters in Business Administration from Baylor University and graduated from the Wharton School of Business' executive education program. Shine has served the community on the Temple Reinvestment Zone, The Temple Economic Development Corporation and the Temple Chamber of Commerce.

He and his wife, Debbie, have four children and seven grandchildren and have been married for 33 years. They are members of Temple Bible Church.

ADRIANA CRUZ

Executive Director, Governor's Economic Development & Tourism Office

Adriana Cruz is Executive Director of the Governor's Economic Development and Tourism Office. The Office markets Texas as one of the world's premier business and travel destinations. Cruz provides leadership to Business and Community Development, Economic Development Finance, Texas Tourism, Texas Workforce Investment Council, Texas Music Office, and the Texas Film Commission. Cruz has more than 20 years of leadership experience in economic development, marketing, and international business. Prior to her appointment to lead the Texas Economic Development and Tourism Office, she was President of the Greater

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San Marcos Partnership. Previously, Cruz was Vice President of Global Corporate Recruitment for the Austin Chamber of Commerce.

Earlier this year, Cruz was appointed by Governor Abbott to the Strike Force to Open Texas, a team of leaders to advise the Governor on safely and strategically reopening the state of Texas. Cruz serves on numerous boards including vice chair of the Advisory Council on Cultural Affairs, the Texas Economic Development Council, and the Texas Workforce Investment Council

SHANNON MURPHY

Director, Property Tax Assistance/Texas State Comptroller's Office

Shannon Murphy is the Director of the Comptroller's Property Tax Assistance Division (PTAD). She has an MBA from St. Edward's University. She has been with the Comptroller's office for 20 years with 16 of those years in PTAD.

Before coming to property tax, Shannon held leadership positions in both the Legislative Affairs division and the Texas Treasury Safekeeping Trust Company. Since coming to PTAD, she has held the positions of Appraisal Standards Review Project Manager, Education and Communications Manager, Assistant Director and Director. Shannon has her RPA, RTA, CTA and AAS designations.

ALLISON MANSFIELD

Assistant Director, Property Tax Assistance/Texas State Comptroller's Office

Allison Mansfield is the Assistant Director of the Property Tax Assistance Division with the Comptroller's office. She began her career with the agency in the Legislative Affairs Division serving in various roles and working primarily on tax policy and property tax issues. Allison holds a bachelor's degree from Texas A&M University and a master's in public policy with a focus in international security and economic policy from the University of Maryland.

JOSEPH M. HARRISON IV, PRINCIPAL

Harrison & Duncan, PLLC

Of Counsel: Michel Gray Rogers, LLP

JOE HARRISON has been representing property owners, agents and consultants, managers and other fiduciaries throughout the State of Texas on property tax issues and disputes for 35 years on issues of value, exemption, special use appraisal, tax abatement and incentive agreements, delinquent tax matters and property tax remedies under the U.S. Bankruptcy Code. Harrison began work in the ad valorem tax area in the early 1980's, then after law school joined Valero Energy Corporation in 1984. Stints with private firms followed, including seven years with international firm Haynes and Boone, and eight more as part of a statewide property tax "boutique" prior to founding the firm that evolved into Harrison & Duncan in 2004. Harrison served as multi-year Chair of the Property Tax Committee of the American Bar Association Section of Real Estate, Probate and Trust Law, Editor of the ABA annual Property Tax Case Law Survey, and also chaired the Legal and Legislative Committee(s) of the national Institute for Professionals in Taxation, a national organization of businesses and tax professionals. Harrison's tax litigation abilities are augmented by extensive past experience in a variety of commercial, real estate, contract dispute and financial institution litigation. Besides Texas state courts, Harrison has also been admitted at various times to practice before the United States Supreme Court, United States Courts of Appeal for the Third, Fifth and Seventh Circuits, all U.S. District Courts in Texas, and numerous U.S. Bankruptcy Courts nationwide. Joe has been a prolific speaker and writer over the years on a variety of property tax subjects, is a longtime TAPTP member and frequent participant in TAPTP's annual caselaw review panel, and currently serves as TAPTP's General Counsel.

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Education: * St. Mary's University School of Law, San Antonio, Texas, J.D., With Distinction * Loyola University, Baltimore, Maryland, B.A., (Economics, Political Science), Summa Cum Laude

MARY VAN KERREBROOK

Van Kerrebrook & Associates P.C.

Van Kerrebrook & Associates P.C. represents commercial property owners in property tax valuation disputes in Harris, Fort Bend, and Montgomery Counties. Mary Van Kerrebrook is past Chair of the State Bar of Texas Property Tax section. Mary's undergraduate degree is in economics, from Northwestern University in Evanston, Illinois. Her law degree is from Southern Methodist University Law School, where she was both on the law review and member of the school's trial advocacy team.

Van Kerrebrook & Associates' notable cases include *Harris County Appraisal District v. Riverway Holdings*, the seminal case upholding a summary judgement for taxpayers on the issue of property's taxable value.

DAVID KAPLAN

Of Counsel/Geary, Porter & Donovan, P.C.

Mr. Kaplan concentrates his practice on representing property owners in the areas of ad valorem property tax disputes and litigation, negotiating economic development incentives and eminent domain law.

Mr. Kaplan is a frequent lecturer on property tax issues for industry, Appraisal District and property owner groups. He has served as General Counsel for the Texas Association of Property Tax Professionals and Chair of the State Bar of Texas Property Tax Committee. He was admitted to the State Bar of Texas in 1987.

He earned his bachelor's degree in business from the University of Texas in 1984 and his juris doctor from UT School of Law three years later.

While attending law school, Mr. Kaplan was selected as a member of Order of the Barristers, competed on the National Mock Trial Team and served as chairman of the Board of Advocates and the national law student representative on the Council of the Litigation Section of the American Bar Association Litigation Section. He also worked for the Texas House of Representatives as a Chief Legislative Aide while attending business and law school.

DEBRA G. BAWCOM

CEO/Texas Protax Austin, Inc.

Debra has been a licensed attorney and Senior Property Tax Consultant for over 15 years. She has been with Texas Protax since 1995 and has worked through the company to become the Chief Executive Officer. Debra has represented nearly every property type in Texas in nearly every county.

Debra received her Juris Doctor degree from Texas Wesleyan School of Law and her Bachelor of Arts degree from McMurry University. She is a member of the State Bar of Texas since 2005 and has held a license with TDLR since 1999. Debra has served as President of the Texas Association of Property Tax Professionals (TAPTP) among other Board and Executive level appointments. She currently serves as the Education Committee Chair and is an instructor for TAPTP's Education Seminars. Debra has also been appointed as an advisory council member for the Property Tax Consultant's Advisory Board with the Texas Department of Licensing and Regulation.

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When not working in property tax, Debra loves to follow the Mercedes-AMG Petronas Formula 1 Team but is also huge fan of Red Bull's Max Verstappen. Go #33!

JASON C. MARSHALL **The Marshall Firm, PC**

Jason Marshall's entire legal career has been focused on local government law and property tax litigation. At **The Marshall Firm**, his practice focuses upon representation of property owners and developers in zoning, land use and property tax matters.

Mr. Marshall is from Dallas, and attended undergraduate school at Texas A&M University, where he graduated with honors, receiving a B.S. in economics. He received his law degree from the University Of Texas School Of Law. He is a certified mediator, and is licensed to practice in the U.S. Courts for the Northern and Eastern Districts, as well as the Fifth Circuit Court of Appeals. Jason was formerly a partner at the firm of Nichols, Jackson, Dillard, Hager & Smith, LLP where he represented a number of municipalities and tax appraisal districts. He is also a former shareholder of Winstead Sechrest and Minick, one of Texas' largest law firms.

Jason has addressed conventions held by the State Bar of Texas, Texas Association of Assessing Officers, Texas Association of Appraisal Districts, Texas Association of Property Tax Professionals, and the Texas Municipal League. He is past President of the Texas Association of Assessing Officers, North Texas Chapter, and Past-President of the Dallas Federal Bar Association.

ROLAND H. ALTINGER **Chief Appraiser, Harris County Appraisal District**

ROLAND H. ALTINGER, Chief Appraiser, Harris County Appraisal District
With a B.B.A. in Management from Texas State University and experience in property management and sales, market research, and commercial appraisal, Roland came to HCAD in 1988, a residential appraiser trainee. In 30 years, he worked up through division leadership, taxpayer liaison, assistant chief, deputy chief, and (in July 2016) chief appraiser.

Frequent presenter and witness before Texas legislatures, he leads the largest U.S. appraisal district doing annual reappraisal (1.9 million parcels, \$ 0.7 trillion in value, a Houston Chronicle Top Workplace 2017 through 2021). IAAO Instructor and Past- President of TAAD Chapter of IAAO. Vice President of TAAD and former Trustee, Region IV. Avid fisherman and father of three.

JEFF LAW **Chief Appraiser, Tarrant Appraisal District**

Mr. Law is a native of Burleson, Texas and resides there with his wife and twin teenaged daughters. He graduated from Texas Christian University with a Bachelor of Business Administration degree in Finance.

Jeff serves as the Chief Appraiser for the Tarrant Appraisal District. Prior to TAD, he served for more than ten years as the Chief Appraiser of the Hood County Appraisal District and has collectively worked in the property tax profession for more than twenty-seven years.

Jeff has served as President of the Texas Association of Appraisal District and is also members of the Texas Association of Assessing Officers and the International Association of Assessing Officers. Jeff also serves on the Fort Worth Aviation Advisory Board and is a private pilot.

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He is a certified property tax instructor for the State Comptroller's office, and is a past recipient of the Certified Tax Administrator of the year award.

Jeff is a frequent speaker for state property tax associations and civic and local community groups.

BRENT SOUTH

Chief Appraiser, Hunt Central Appraisal District

Brent began his career in the property tax profession at Smith County Appraisal District and has worked for Dallas CAD and Rockwall Cad before accepting the position of Chief Appraiser for Hunt Cad in 2007.

He holds a Bachelor of Science in Business Management from Western Governors University and has obtained the designations of Registered Professional Appraiser, Registered Texas Assessor, Certified Tax Administrator and Certified Chief Appraiser.

Brent was the 2014 President of the Texas Association of Appraisal Districts and currently serves as chair of the TAAD Legislative Committee. He was awarded the 2011 James W. Robinson Legislative Award for his work with the Texas Legislature and the Earl Luna award in 2017.

Member of the Texas Association of Assessing Officers, Rural Chief Appraisers, International Association of Assessing Officers, Hunt County Alliance for Economic Development, Leadership Hunt County, Greenville Rotary Club, and serves on the Greenville Chamber of Commerce Governmental Affairs Committee.

MARYA CRIGLER

Chief Appraiser, Travis Central Appraisal District

Marya Crigler is a graduate of the University of Texas at Austin. She has over 25 years' experience with Travis Central Appraisal District and during that time has held a variety of positions to include Appraiser, Modeler, Director of IT, ARB coordinator, Deputy Chief of Operations and was appointed Chief Appraiser in December 2011. She is a member of the Texas Association of Appraisal Districts, International Association of Assessing Officers, Texas Association of Assessing Officers and served on the Comptrollers Property Value Study Advisory Committee.

W. KENNETH NOLAN

Chief Appraiser, Dallas Central Appraisal District

W. Kenneth Nolan is Chief Appraiser for the Dallas Central Appraisal District. In his duties as Chief Appraiser, he is responsible for Appraisal Services, Administrative Services, Legal Services, and Information Technology. This includes a staff of 242 with an annual budget in excess of \$29 million. The Dallas Central Appraisal District includes 61 taxing jurisdictions, 830,000 parcels of real and personal property with a total value of in excess of \$400 billion. He has been with the DCAD since its inception in 1981 and has been Chief Appraiser since 2005.

Ken received a B.A. in Political Science from the University of Texas at Arlington in 1976 and a Masters in Public Administration from Lamar University in 1980. He also holds the RPA (Registered Professional Appraiser and RTA (Registered Tax Assessor Collector) designations from the Texas Department of Licensing and Regulation and the CTA (Certified Tax Administrator) from the Institute of Certified Tax Administrators and TAAO.

Ken began his career in property taxes in 1977 as an appraiser with the office of the Jefferson County Tax

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Assessor/Collector.

Ken is a member of several professional associations including the Texas Association of Assessing Officers, Texas Association of Appraisal Districts and the International Association of Assessing Officers. He is a Past President of the Texas Association of Assessing Officers.

Ken has spoken to numerous groups including the annual TAAO Conference; annual TAAD Conference; Texas School Assessor Association; North Texas, Northeast Texas, East Texas, Gulf Coast, and Rio Grande Valley Chapters of TAAO, the IAAO Legal Seminar and the Property Tax Institute at the LBJ School at the University of Texas.